



Seva Shikshan Prasarak Mandal's

DR. N. J. PAULBUDHE COLLEGE OF PHARMACY



Survey No. 45/1B, Shaneshwar nagar, Vasant Tekadi, Savedi, Ahmednagar

स्व.मा.आ.डॉ. ना.ज. पाभुलबुधे

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Outword No. : SSPM/DRNJCP/2022-23/155a

Date : 07/01/2023

Internal Complaints Committee

Internal Complaints Committee will examine all matters relating to women in the workplace and will make suggestions and proposals to the institute administration regarding such matters.

Objectives:

The objectives of the Internal Complaint Committee to Prevent Sexual Harassment of Women at the Workplace are as follows:

- To develop a policy against sexual harassment of women at the Institute.
- To ensure the implementation of the policy in letter and spirit through proper reporting of the complaints and their follow-up procedures.
- To uphold the commitment of the Institute to provide an environment free of gender based discrimination.
- To promote a social and psychological environment to raise awareness on sexual harassment in its various forms.
- To create a secure physical and social environment to deter any act of sexual harassment.
- To evolve a permanent mechanism for the prevention and redressal of sexual harassment cases and other acts of gender based violence at the Institute.



PRINCIPAL

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Internal Complaints Committee Date : 07/01/2023

Sr.No.	Name	Designation	Signature
1	Dr. Jadhav N. Y	Chairman	
2	Prof. Chavan A. K	Co-Ordinator	
3	Prof. Barwal S. B	Member	
4	Dr. Tarde V.D	Member	
5	Asso. Anmal P. P	Member	
6	Ms. Damale P	Student	
7	Mr. Netake S	Student	



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