



Seva Shikshan Prasarak Mandal's



DR. N. J. PAULBUDHE COLLEGE OF PHARMACY

Survey No. 45/1B, Shaneshwar nagar, Vasant Tekadi, Savedi, Ahmednagar

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PERSPECTIVE PLAN AND DEPLOYMENT DOCUMENT

2021



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DR. N. J. PAULBUDHE COLLEGE OF PHARMACY

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PRINCIPAL'S FOREWORD:

Our strategic plan focuses on the key priorities and achievement of the goals by 2020. We will rely on the service and leadership our faculty, staff, students, and alumni, as well as university and external partners, to implement our plan and achieve our goals. It was discussed in IQAC and then incorporated in its final form. The plan was then presented to the College Development Committee for their feedback and then it was finalized. I wish to thank the all the Committee members, distinguished Alumni, IQAC Coordinator, all the criterion chairmen, all the faculty members and non-teaching staff for their valuable inputs and constant efforts in compiling the Strategic Plan. I wish this Perspective Plan will make a road map and path to SSPM Dr N J Paulbudhe College of Pharmacy ,Ahmednagar College to become a top higher educational institute and a Centre of Excellence in the academic in Ahmednagar District.




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PROCESS OF THE STRATEGIC PLAN:

The Strategic Plan, 2017-2021 of the SSPM Dr N J Paulbudhe College of Pharmacy ,Ahmednagar is prepared by its Internal Quality Assurance Cell. The IQAC has decided to approve a participatory approach to gather suggestions, ideas from the various stakeholders. The interaction process included the meetings with all the Members of the IQAC including various HOD's. The IQAC has collected feedback from various members of Faculty and departmental committees, HOD'S. Recommendations from all these initiatives have been incorporated in the strategic plan. While preparing the present strategic plan, the IQAC has considered following:

- 1) Vision and Mission Statement of Our College.
- 2) Quality Policy of the College
- 3) Inputs from the stakeholders;
- 5). Societal expectations from the college;
- 6) Core Values:
 - Contributing to National Development,
 - Development Global Competencies among Students,
 - Inculcating a Value System among Students,
 - Promoting the Use of Technology,
 - Search for Excellence,

This has helped us to prepare our future priorities and strategic future plan




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Strategic / perspective plan and Deployment

2015-2020

Strategic Plan	Deployment
Curricular Aspects	
Introduction to new academic courses/programmes	Introduced new options of the Savitribai Phule Pune University through Open and Distance Learning platform
To maintain the academic excellence through audits like AAA	AAA audit is initiated through academic year 2018-19 and 2019-20
Feedback on curriculum	
Teaching Learning and Evaluation	
Modification and enhancement of ICT infrastructure	Modified and enhanced ICT infrastructure by purchasing hardware and software for various labs in the college
Introduction of smart classroom	Presently four smart classroom have been developed during academic year 2019-20
Establishment of computer laboratory	Computer laboratory was already in function however during 2017-18 it was expanded as browsing center
E-content development	E-content has been developed by several faculties using tools such as PPT, video clips, Blogs, audio clips, youtube, social media etc. Training programme for the same have been organized for the faculty.




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Use of different software inn teaching and learning process as well as in administration	Google Classroom (LMS System) The following software are already in use; digital library and administration
Recruitment of qualified teaching and non-teaching staff	Recruited Approved teaching staff .
Implementation of Mentoring scheme	Mentoring scheme has been introduced since Academic Year 2018-19
Encouragement to teaching and non-teaching staff for updating knowledge through participation in various courses such as Refresher/Orientation/STP/FDP etc	Teaching and non-teaching staff are motivated and allowed to participate in such courses (Criterion 6)
Reforms in continuous internal evaluation (CIE) for better results	Continuous internal evaluation was carried out by various practices like periodical tests, assignments, tutorials, seminars, group discussion study tours etc.
Research, Innovation and Extension	
To encourage faculty to apply for Major and Minor research funded by UGC and ICSSR	Two faculties of the college have completed the research projects .
To achieve excellence in research by focusing on local or tropical problems	Teaching faculties have published more than 30 research papers in various National/ International journals. 30 books have been published and 3 faculties have completed Ph. D degree.
Establishment of incubation Centre for creativity and knowledge transfer	Incubation center was established in 2019-20
To seek the maximum research grants through various government and non-government bodies/ agencies	The teachers in the college have applied to various such bodies and are working on various research projects



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To organize seminar and workshops for teachers	The college has organized seminar and workshops on yearly basis
To motivate and encourage students as well as faculty to participate in various research activities of the university	Students have been motivated to participate in AVISHKSR a university level research project competition
To organize IPR workshops	IPR workshops have been organized for teachers and students as well.
To increase the unit capacity of NSS	The unite capacity of NSS was increased in 2018-19
To conduct extension programmes	The NSS and BOD units of the college carried out various extension activities outside the college campus, around 136 extension activities have been organized so far.
Participation of students in administration	Students are included as representatives in carious administrative committees
MOU and linkages with other institutes, industries and organizations	MOU's have been signed with several organizations and institutions.
Infrastructure and Learning Recourses	
Total computerization of college central library with INFLIBNET	Library is computerized and INFLIBNET has been subscribed
Enhancement of infrastructure facilities	The infrastructural facilities are updated and updated as per the requirement
CCTV surveillance in college building	CCTV setup has been installed covering important parts of the building
Upgradation and extension of science laboratory	Science laboratories were extended and upgraded as per the requirement



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Enhancement of sports facilities	Sports facilities have been upgraded as per the requirement
Modification of drinking water facility	RO Drinking water facility is made available to the students and staff
Infrastructural modifications for the differently abled students	Ramp and other facilities have been made available to such students
Students Support and Progression	
To make available scholarships of various government and non-governmental organizations to students	Students were regularly informed about the scholarships of various government and non-governmental organizations to students
To register the Alumni	Alumni Association has been registered
Earn and Learn	Earn and Learn scheme actively run in the college and most of the students taking benefits of this scheme.
To organize capacity building programmes for students	All departments have organized programmer such as career counseling, soft skills development programme, yoga, workshops and field visits etc.
To encourage students to attempt competitive exams	A separate cell for competitive exam has been made available to the students; various lectures have been organized under it.
To encourage students for higher education	Students were motivated for higher education. The facilities for higher education have been made available in the college
To arrange campus interviews for graduate students	Placement camps have been organized frequently
To provide free internet and WI-FY facility to students and faculty with high speed	The College provides free internet and WI-FY facility to students and faculty with high speed




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To provide First Aid facility to students	First Aid facility has been made available to students
Governance and Leadership	
To decentralize the administration	The decentralization of administration has been carried out.
To provide quality education to students as per vision and mission of the institute	The college takes maximum efforts in providing quality education to students as per the vision and mission of the institute
Implementation of E-governance in the college	The college has adopted E-governance by using the VRIDHI software for <i>administration and library affairs</i>
To organize training programmes for staff and students	Various training programmes have been organized for teaching, non-teaching staff and students such as FDP, STC, refresher course, workshops on IPR, Workshops on Soft Skills, orientation on computer application etc.
Facilitation of teaching and non-teaching staff for praiseworthy work	The college facilitates the staff for the extra ordinary work on regular basis
To encourage students and teachers to attend seminar and conferences held outside the college campus	The college supports the students and teachers to attend seminar and conferences held outside the college campus by reimbursing the registration fees and travel allowance
To take quality initiatives through IQAC for academic development as well as promoting quality culture	IQAC takes quality initiatives such as preparation of AQAR, collection of feedback on curriculum and teacher performance, organizing IPR workshops, national and state level seminars and conferences, encouraging faculties to carryout research work through research eco system etc.



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Institutional Values and Best Practices	
To arrange gender quality programmers	The college regularly conducts gender audit and organizes gender equality programmes through Women' Cell
To celebrate birth anniversaries of people of national importance	In order to spread the work done by the people of national importance the college regularly celebrates their birth anniversaries
Installation of solar energy in college	The solar energy plant has been installed in the college campus
To implement green audit	Green audit has been conducted regularly
To arrange different programmes for local community and their development by the academic departments	The college organizes lecture series for the senior citizens. NSS programmes have been organized in such a way that they contribute to tackle the local needs
To impart human values and professional ethics	Human values and professional ethics have been imparted though various programmes
To arrange various programmes on saving energy	Various programmes on protection and conservation of environment were organized by NSS, Environmental committee and Students Development Committee




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SWOC Analysis of the College

1	Strengths
	<ul style="list-style-type: none"> ➤ Good support and motivation from the Parent Institute ➤ Well-equipped laboratories ➤ Good number of faculties with Ph. D. & M. Phil. Qualifications ➤ Inlibnet subscription in library ➤ Gymkhana with Multi-station Gym ➤ ICT based teaching and language laboratory ➤ NSS ➤ Students centered activities ➤ Students with rural background ➤ Good rapport with the stakeholders ➤ Strict discipline with tight security (CCTV surveillance)
2	Weaknesses
	<ul style="list-style-type: none"> ➤ Larger Class size ➤ Lesser attendance in the class ➤ No Research Centers
3	Opportunities
	<ul style="list-style-type: none"> ➤ To start a certificate course in computer ➤ To start quarterly College bulletin ➤ To start coaching for competitive exams ➤ To start Research centers ➤ To start consulting services in rural around Nashik
4	Threats
	<ul style="list-style-type: none"> ➤ Dealing with the students from vernacular backward ➤ Students with low linguistic competency ➤ Increasing number of students for special classes ➤ Maintaining the attendance in the class




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