

Outword No. : SSPM/DRNJCP/ 22-23 305- a

Date: 17/07/2023

Gender Sensitization Cell

SSPM's Dr. N.J. Paulbudhe College of Pharmacy, is well prepared to handle and respond to gender sensitive issues and provide an environment where men/ boys and women / girls can work together with a sense of personal security and dignity. For this purpose, the institute has setup Gender Sensitization Cell(GSC)as per UGC recommendation and the 'SAKSHAM' Report. The cell engrosses the awareness about gender issues and working towards and creating an enabling environment of gender justice deals with the issues of gender based violence and to conduct gender sensitization programme.

Duties and Responsibilities of GSC members:

- To examine all grievances received from the women staff / students regarding the sexual harassment.
- To examine and investigate on each complaint received from the women staff / students by collecting the required information / data from connected people.
- To give feedback to the women staff / students concerned / to find solution for their grievances.
- The committee will record such grievances received from the women staff / students, in a separate register maintained exclusively for this purpose.
- The reply given by the committee to the women staff / students for grievance should also be recorded in the register.
- The Committee should find suitable solutions to settle the problems faced by the women staff / students in regard to matters relating to sexual harassment within 10 days after thorough investigation.



PRINCIPAL Paulbudhe College of Pharmacy Smarteshwarnagar, Ahmednagar-414003

Approved By : P.C.I. New Delhi Ref No.: F.No.02.297/2018-PCI, AICTE : F.No. Western/2017-1-3359523301, Affiliated to Savitribai Phule Pune University - Ref. No. PU/AN/PHARM/145/2017



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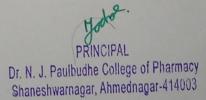
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Gender sensitization Cell

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